

CABINET/COUNCIL – FORWARD PLAN

FOR THE PERIOD 19 APRIL 2024 TO 30 APRIL 2025

Subject	Report Summary	Decision Making Body and Dates	Is Exempt?	Cabinet Member Portfolio Holder (if applicable)	Responsible Director Report Author
FLOOD RISK MANAGEMENT PLAN-2	S10.7 of the Flood and Water Management Act 2010 requires all Local Authorities to publish their Local Flood risk management strategy and plan. The strategy and plan (referred to as the flood risk management plan, FRMP-2) will clarify where we are now in terms of flood and coastal erosion risk management (FCERM), where we want to be in 2030 and how we will get there.	Cabinet County Council 19 Feb 2024 8 May 2024	No	Cabinet Member for Climate Change, Decarbonisation and Sustainability	Director of Place & Infrastructure Ben Kathrens, Flood Defence and Coastal Protection Manager BKathrens@carmarthenshire.gov.uk
CARER'S LEAVE STRATEGY	The Carer's Leave policy sets out our commitment to supporting carers and the procedure for managing a request from an employee for carer's leave in line with the Carer's Leave Act 2023 which comes into force to 6th April 2024.	Cabinet 29 Apr 2024	No	Cabinet Member for Organisation & Workforce	Chief Executive Paul R Thomas, Assistant Chief Executive (People Management & Performance) prthomas@carmarthenshire.gov.uk
SUPPLEMENTAR	To present a series of draft	Cabinet	No	Cabinet Member for	Director of Place &

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Y PLANNING GUIDANCE - CARMARTHENSHIRE REVISED LOCAL DEVELOPMENT PLAN 2018-2033	Supplementary Planning Guidance (SPG) to elaborate on and support the content of the Revised LDP for formal public consultation. Draft SPG to potentially include (subject to timing), but not limited to: Welsh Language, Landscape Character Assessments, Sites of Importance for nature Conservation	29 Apr 2024		Climate Change, Decarbonisation and Sustainability, Deputy Leader and Cabinet Member for Homes	Infrastructure Ian R Llewelyn, Forward Planning Manager IRLlewelyn@carmarthenshire.gov.uk
THE MID & WEST WALES SAFEGUARDING CHILDREN & ADULTS BOARDS ANNUAL REPORT 2022-2023	THIS ANNUAL REPORT PROVIDES AN OVERVIEW OF THE OBJECTIVES AND ACHIEVEMENTS OF THE MID AND WEST WALES SAFEGUARDING CHILDREN & ADULTS BOARDS. IT OUTLINES THE PROGRESS MADE AGAINST THE OUTCOMES SET BY CYSUR AND CWMPAS AS PART OF THE JOINT ANNUAL STRATEGIC PLAN FOR THE YEAR 2022-2023.	Cabinet 29 Apr 2024	No	Cabinet Member for Health & Social Services	Director of Communities Avril Bracey, Head of Adult Social Care ABracey@carmarthenshire.gov.uk
WORKFORCE STRATEGY 2023-2026	This new Strategy is key to helping us transform and modernise the Council. Our Transformation Strategy recognises that our employees are our most important asset accounting for approximately 60% of the Council's total expenditure. 'The future recruitment, retention, development, and well-being of our workforce will be key to the delivery of a successful Transformation Programme and to the Council's wider strategic objectives'.	Cabinet 29 Apr 2024	No	Cabinet Member for Organisation & Workforce	Chief Executive Paul R Thomas, Assistant Chief Executive (People Management & Performance) prthomas@carmarthenshire.gov.uk

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	<p>Our ambition is to be an ‘employer of choice’, with an employment offer that is attractive to current and potential candidates and employees.</p> <p>The draft strategy sets out 5 Workforce Strategy Objectives to help us achieve this ambition with an underpinning detailed delivery plan.</p>				
CAPITAL PROGRAMME 2023/24 UPDATE	To provide an update of the latest budgetary position for the 2023/24 capital programme, as at the 28th February 2024.	Cabinet 13 May 2024	No	Cabinet Member for Resources	Director of Corporate Services Randal Hemingway, Head of Financial Services RHemingway@car-marthenshire.gov.uk
COUNCIL’S REVENUE BUDGET MONITORING REPORT	To provide the Cabinet with an update on the latest budgetary position as at 28th February 2024, in respect of 2023/24.	Cabinet 13 May 2024	No	Cabinet Member for Resources	Director of Corporate Services Randal Hemingway, Head of Financial Services RHemingway@car-marthenshire.gov.uk
FORMER	To consider terms for the acquisition of the	Cabinet	No	Cabinet Member for	Chief Executive

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POUNDSTRETCHER (COOP) STORE , COLLEGE STREET, AMMANFORD	former Poundstretcher store in College Street , Ammanford to facilitate the regeneration of this particular area of the town centre.	13 May 2024		Resources	Jason Jones (Head of Regeneration), Head of Regeneration, Policy & Digital JaJones@carmarthenshire.gov.uk
Lease of the former Newcastle Emlyn Court House	The former Court House has been vacant since the library service relocated to the Cawdor Hall. Discussions have been ongoing with the local community over its future. In order to safeguard its future for the community the intention is to lease it to the Town Council which will enable it to secure funding to undertake the repairs and works necessary to bring it back into use.	Cabinet 13 May 2024	No	Cabinet Member for Resources	Chief Executive Jason Jones (Head of Regeneration), Head of Regeneration, Policy & Digital JaJones@carmarthenshire.gov.uk
PENDINE OUTDOOR EDUCATION CENTRE SITE	THIS REPORT ASKS MEMBERS TO CONSIDER THE DISPOSAL OF THE PENDINE OUTDOOR EDUCATION CENTRE SITE VIA THE HOUSING REVENUE ACCOUNT (HRA), WITH THE OUTDOOR EDUCATION SERVICE BEING RE-MODELLED TO BE DELIVERED THROUGH A DIFFERENT MODEL AND AT DIFFERENT SITES.	Cabinet 13 May 2024	No	Cabinet Member for Regeneration, Leisure, Culture & Tourism, Cabinet Member for Resources	Director of Communities Ian Jones, Head of Leisure IJones@carmarthenshire.gov.uk, Jason Jones (Head of Regeneration), Head of Regeneration, Policy & Digital JaJones@carmarthenshire.gov.uk

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					enshire.gov.uk, Peter Edwards, Valuations Manager Pedwards@carmarthenshire.gov.uk
SUPPLEMENTARY PLANNING GUIDANCE - CARMARTHENSHERE REVISED LOCAL DEVELOPMENT PLAN 2018 - 2033	To present a series of draft Supplementary Planning Guidance (SPG) to elaborate on and support the content of the Revised LDP for formal public consultation. Draft SPG to potentially include (subject to timing), but not limited to: Landscape Character Assessments.	Cabinet 13 May 2024	No	Cabinet Member for Rural Affairs, Community Cohesion and Planning Policy	Director of Place & Infrastructure Ian R Llewelyn, Forward Planning Manager IRLlewelyn@carmarthenshire.gov.uk
CARMARTHENSHERE COUNTY COUNCIL'S STRATEGY FOR TREES AND WOODLAND	The strategy reflects CCC'S responsibilities for trees and woodlands. It sets out how CCC manages the trees and woodlands for which it is responsible, where and why it would like to plant more trees and woodland, and the steps it can take to do this.	Cabinet 3 Jun 2024	No	Cabinet Member for Climate Change, Decarbonisation and Sustainability, Deputy Leader and Cabinet Member for Homes	Director of Place & Infrastructure Kerry Latham, Senior Management Support Officer klatham@carmarthenshire.gov.uk, Rosie Carmichael, Rural Conservation Manager racarmichael@carmarthenshire.gov.uk

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CARMARTHENSHIRE LOCAL AREA ENERGY PLAN	<p>Local Area Energy Planning is a comprehensive framework that supports cost-effective decarbonisation to achieve a Net Zero Wales by 2050.</p> <p>Welsh Government are funding the production of Local Area Energy Plans (LAEPs) so that each of the 22 Welsh LA areas has one in place by 31/03/2024.</p>	Cabinet 3 Jun 2024	No	Cabinet Member for Climate Change, Decarbonisation and Sustainability	Director of Place & Infrastructure Kendal Davies, Sustainable Development Manager jkdavies@carmarthenshire.gov.uk
PROPOSAL TO INCREASE THE CAPACITY OF YSGOL GYMRAEG GWENLLIAN	Statutory process for the proposal to relocate Ysgol Gymraeg Gwenllian to a new site and increase its capacity to 210 + 30 nursery places as of September 2024, when occupation of the new school is proposed.	Cabinet 3 Jun 2024	No	Deputy Leader and Cabinet Member for Homes, Cabinet Member for Education and Welsh Language	Director of Education & Children Sara Griffiths, Modernising Education Programme Manager smgriffiths@carmarthenshire.gov.uk
LOCAL TOILET STRATEGY	To consider the information contained within this report and to endorse Carmarthenshire County Council's draft Local Toilets Strategy. Approval is also sought to undertake a formal public consultation exercise with respect to the draft Local Toilets Strategy in line with statutory requirements.	Cabinet 17 Jun 2024	No	Cabinet Member for Transport, Waste and Infrastructure Services	Director of Place & Infrastructure Daniel John, Head of Environmental Infrastructure DWJohn@carmarthenshire.gov.uk

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STRATEGIC LAND USE PROGRAMME 2023-2024	In order to strategically assess the various requirements and demands being made of the Council's Land Holdings, a cross departmental group has been established to undertake a high level review and advise on opportunities. on energy generation, tree planting phosphate mitigation & enhancing biodiversity. This programme highlights the schemes delivered to date and the Council's future intentions to apply and embed the sustainable development principle in the management of its assets.	Cabinet 17 Jun 2024	No	Cabinet Member for Resources	Chief Executive Jason Jones (Head of Regeneration), Head of Regeneration, Policy & Digital JaJones@carmarthenshire.gov.uk
CHARGING POLICY FOR SOCIAL CARE SERVICES - AMENDMENTS TO CURRENT POLICY (POST CONSULTATION)	THE CURRENT CHARGING POLICY WAS LAST UPDATED IN APRIL 2019; THEREFORE, IT IS NOW TIMELY TO REVIEW THE POLICY AND CONSIDER ANY AMENDMENTS REQUIRED.	Cabinet 1 Jul 2024	No	Cabinet Member for Health & Social Services	Director of Communities Rhys Page, Senior Business Support Manager RJPage@carmarthenshire.gov.uk
DRAFT CROSS HANDS STRATEGIC EMPLOYMENT SITE – LOCAL DEVELOPMENT ORDER	TO CONSIDER THE DRAFT LOCAL DEVELOPMENT ORDER (LDO) AND IT'S STATEMENT OF REASONS. THE LDO IDENTIFIES AND PROVIDES SPECIFIED PERMITTED DEVELOPMENT RIGHTS FOR THE CROSS HANDS STRATEGIC EMPLOYMENT SITE REMOVING THE	Cabinet July 2024	No	Cabinet Member for Rural Affairs, Community Cohesion and Planning Policy	Director of Place & Infrastructure Kerry Latham, Senior Management Support Officer klatham@carmarthenshire.gov.uk

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	REQUIREMENT FOR A PLANNING APPLICATION FOR PLANNING PERMISSION FOR SPECIFIED USES.				enshire.gov.uk, Ian R Llewelyn, Forward Planning Manager IRLlewelyn@carma rthenshire.gov.uk
Predictable Working Pattern Policy	The Predictable Working Pattern policy and procedure sets out our procedure for managing a statutory request from an employee or worker for a more predictable working pattern in line with the Workers (Predictable Terms and Conditions) Act 2023 as set out in the Employment Rights Act 1996 which comes into force to 1st September 2024.	Cabinet 1 Jul 2024	No	Cabinet Member for Organisation & Workforce	Chief Executive Paul R Thomas, Assistant Chief Executive (People Management & Performance) prthomas@carmarthenshire.gov.uk
RENEWABLE ENERGY FUND FOR COMMUNITIES	The purpose of the report is to seek Cabinet approval to establish a Renewable Energy Fund for local communities.	Cabinet 1 Jul 2024	No	Cabinet Member for Regeneration, Leisure, Culture & Tourism	Chief Executive Jason Jones (Head of Regeneration), Head of Regeneration, Policy & Digital JaJones@carmarthenshire.gov.uk
RURAL ESTATE PLAN	On the 20th February 2023, Cabinet unanimously resolved to retain the County Farm Estate whilst rationalising and considering development and sale opportunities as they arise. The purpose	Cabinet 1 Jul 2024	No	Cabinet Member for Rural Affairs, Community Cohesion and Planning Policy, Cabinet Member for Resources	Chief Executive Jason Jones (Head of Regeneration), Head of Regeneration,

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	<p>of this Plan is not to revisit the issue of retention but to highlight the extent and performance of the current portfolio, together with the key issues and future strategy to enable the Council to maximise the opportunities available to support its wellbeing objectives.</p>				<p>Policy & Digital JaJones@carmarthenshire.gov.uk</p>
<p>STRATEGIC FOR GRASSLAND MANAGEMENT FOR POLLINATORS ON THE CCC ESTATE 2023-2028</p>	<p>To adopt pollinator-friendly land management practices on Council-managed land where there is no conflict between these and the existing land use, and as agreed with clients (e.g. Housing) and the contractor (Grounds Maintenance). We will ensure the way we manage our grasslands is consistent with the climate and nature emergencies.</p>	<p>Cabinet 1 Jul 2024</p>	<p>No</p>	<p>Cabinet Member for Transport, Waste and Infrastructure Services</p>	<p>Director of Place & Infrastructure Rosie Carmichael, Rural Conservation Manager racarmichael@carmarthenshire.gov.uk</p>
<p>Strategic Land Use Programme 2023-2024</p>	<p>In order to strategically assess the various requirements and demands being made of the Council's Land Holdings, a cross departmental group has been established to undertake a high level review and advise on opportunities. on energy generation, tree planting phosphate mitigation & enhancing biodiversity. This programme highlights the schemes delivered to date and the Council's future intentions to apply and embed the</p>	<p>Cabinet 1 Jul 2024</p>	<p>No</p>	<p>Cabinet Member for Resources, Cabinet Member for Rural Affairs, Community Cohesion and Planning Policy</p>	<p>Chief Executive Jason Jones (Head of Regeneration), Head of Regeneration, Policy & Digital JaJones@carmarthenshire.gov.uk</p>

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	sustainable development principle in the management of its assets.				
Digital Strategy 2024-2027	Our current “Digital Transformation Strategy 2021-2024” expires on the 31st of March 2024. A new Digital Strategy is required which sets out the Council’s strategic digital priorities and aspirations and outlines what we plan to deliver over the next 3 years to achieve our vision for a ‘Digitally enabled Carmarthenshire’.	Cabinet 15 Jul 2024	No	Cabinet Member for Organisation & Workforce	Chief Executive Jason Jones (Head of Regeneration), Head of Regeneration, Policy & Digital JaJones@carmarthenshire.gov.uk
SICKNESS ABSENCE MONITORING		Cabinet 15 Jul 2024	No	Cllr. Philip Hughes, Cabinet Member	Chief Executive Paul R Thomas, Assistant Chief Executive (People Management & Performance) prthomas@carmarthenshire.gov.uk
10-YEAR SOCIAL SERVICES STRATEGY (POST-CONSULTATION)	TO PROVIDE MEMBERS WITH A VISION ON HOW WE WILL PROVIDE THE STATUTORY SOCIAL SERVICES FUNCTIONS OVER THE NEXT DECADE. THE DOCUMENT WILL DETAIL THE FOLLOWING AREAS; INTRODUCTION, VISION STATEMENT,	Cabinet 16 Sep 2024	No	Cabinet Member for Health & Social Services	Director of Communities Silvana Sauro, Performance, Analysis & Systems Manager ssauro@carmarthe

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	THE SERVICES PEOPLE RECEIVE, SOCIAL WORK MODELS OF CARE, SAFEGUARDING, INTEGRATION AND PARTNERSHIPS , WORKFORCE AND AN ACTION PLAN				nshire.gov.uk
ANNUAL TREASURY MANAGEMENT AND PRUDENTIAL INDICATOR REPORT 2023-2024	To provide members with an update on the treasury management activities for 2023-2024	Cabinet 16 Sep 2024	No	Cabinet Member for Resources	Director of Corporate Services Randal Hemingway, Head of Financial Services RHemingway@car-marthenshire.gov.uk
CHILDREN'S SERVICES ACTION PLAN	To consider the Children's Services Action Plan	Cabinet 16 Sep 2024	No	Cllr. Glynog Davies, Cabinet Member	
CAPITAL PROGRAMME 2024/25 UPDATE	To provide an update of the latest budgetary position for the 2024/25 capital programme, as at the 30th June 2024.	Cabinet 30 Sep 2024	No	Cabinet Member for Resources	Director of Corporate Services Randal Hemingway, Head of Financial Services RHemingway@car-marthenshire.gov.uk

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COUNCIL'S REVENUE BUDGET MONITORING REPORT	To provide the Cabinet with an update on the latest budgetary position as at 30th June 2024, in respect of 2024/25.	Cabinet 30 Sep 2024	No	Cabinet Member for Resources	Director of Corporate Services Randal Hemingway, Head of Financial Services RHemingway@car-marthenshire.gov.uk
INCENTIVE SCHEME FOR TENANTS	The use of incentive and reward schemes by social landlords underpins the wider approach to tenancy management. Incentives may be considered to encourage desired behaviour while rewards recognise such behaviour. The report sets out our approach to how we will reward tenants but also introduce an incentive scheme.	Cabinet 14 Oct 2024	No	Deputy Leader and Cabinet Member for Homes	Director of Communities Les James, Contracts and Service Development Manager LesJames@carmarthenshire.gov.uk
EQUESTRIAN STRATEGY	The Carmarthenshire Rights of Way Improvement Plan (ROWIP) 2019-2029 has been produced and published in accordance with section 60 of the Countryside and Rights of Way (CROW) Act (2000). The ROWIP details Carmarthenshire's plan for the strategic management, development, and improvement of the	Cabinet 4 Nov 2024	No	Cabinet Member for Transport, Waste and Infrastructure Services	Director of Place & Infrastructure Daniel John, Head of Environmental Infrastructure DWJohn@carmarthenshire.gov.uk

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	<p>County's Public Rights of Way network up until 2029.</p> <p>During consultation with the Local Access Forum, The Forum identified a need for the local authority to commit to producing a Carmarthenshire Equestrian Strategy to recognise the access opportunities and challenges for horse riding and carriage driving across the County.</p> <p>An Equestrian Strategy to 'promote and develop an accessible network for equestrian use' has therefore been published in the Carmarthenshire Rights of Way Improvement Plan 2019-2029.</p> <p>The report sets out the proposal to adopt an Equestrian Strategy for Carmarthenshire.</p>				
COUNCIL'S REVENUE BUDGET MONITORING REPORT	To provide the Cabinet with an update on the latest budgetary position as at 31st August 2024, in respect of 2024/25.	Cabinet 18 Nov 2024	No	Cabinet Member for Resources	Director of Corporate Services Randal Hemingway, Head of Financial Services RHemingway@car marthenshire.gov.uk
CAPITAL PROGRAMME 2024/25 UPDATE	To provide an update of the latest budgetary position for the 2024/25 capital programme, as at the 31st August 2024.	Cabinet 18 Nov 2024	No	Cabinet Member for Resources	Director of Corporate Services Randal

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					Hemingway, Head of Financial Services RHemingway@car-marthenshire.gov.uk
COUNCIL ANNUAL REPORT 2023-24	The Annual Report provides an overview of Council performance during 2023-24. Under the Well-being of Future Generations (Wales) Act 2015 we are required to publish an Annual Report on our Well-being Objectives. In addition, under the Local Government and Elections Act (Wales) 2021 we have a duty to report on performance, based, on a self-assessment approach. This report aims to meet both these requirements in one document.	Cabinet 18 Nov 2024	No	Cabinet Member for Organisation & Workforce	Chief Executive Gwyneth Ayers, Corporate Policy and Partnership Manager GAyers@carmarthenshire.gov.uk
STATUTORY DIRECTOR OF SOCIAL CARE SERVICES' ANNUAL REPORT 2023/24	THE REPORT EXAMINES EACH SERVICE AREA WITHIN SOCIAL CARE AND SHOWS HOW SERVICE STRATEGIES, ACTIONS, TARGETS AND SERVICE RISKS WILL BE ADDRESSED AND DELIVERED OPERATIONALLY. IT COMPRISES AN OVERVIEW ON HOW WE HAVE PERFORMED IN 2023/24 AND AN ASSESSMENT ON THE FUTURE, TOGETHER WITH OUR STRATEGIC	Cabinet 18 Nov 2024	No	Cabinet Member for Health & Social Services	Director of Communities Silvana Sauro, Performance, Analysis & Systems Manager ssauro@carmarthenshire.gov.uk

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	PRIORITIES FOR 2024/25.				